



**The Direct Painting Group Ltd**  
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**HEALTH, SAFETY & WELFARE POLICY: STATEMENT OF INTENT 2019**  
**Health and Safety Procedure Issue Date: 08 January 2019 - Re-assessed yearly.**

This written Policy Statement as required by Section 2(3) of the Health & Safety at Work Act 1974 and the Management of Health & Safety Regulations 1999 applies to all Direct Painting Group Ltd. employees; this includes but is not limited to the employees of any Contractors, Sub-Contractors, Self Employed Persons, Clients and Consultants. This Policy completely demonstrates that appropriate measures have been determined and applied.

The Direct Painting Group Ltd, recognises that all of their employees are the most valuable resource and that the health and safety of all employees is essential in achieving the Direct Painting Group's mission. The well being of all employees is of a primary concern thus, by investing in the health and welfare of employees the Direct Painting Group Ltd is investing in the efficiency and effectiveness of the organisation.

The Direct Painting Group Ltd is committed to creating a supportive working environment which is effective to the welfare of all of our employee. This policy is to provide and ensure high standards of health, safety, welfare and environment at work to prevent, so far as is reasonably practicable, accidental loss that may result in: Personal Injury, Ill Health, and Damage to plant and property.

Our objective is to achieve this, so far as is reasonably practicable, by providing an organisation structure which supports and implements appropriate risk assessment and risk control. Providing equipment and methods of work that are safe and without risk to health. Providing adequate welfare facilities that are maintained in an efficient manner. Ensuring that the arrangements for the use, storage, transport of articles and substances used at work are adequate. Setting up emergency procedures and providing information, instruction, training and supervision as necessary to assure health and safety at work. On all sites there is an appointed competent person to assist with the implementation of The Direct Painting Group Ltd Health & Safety arrangements. We also regularly review our health and safety performance, and set health and safety objectives aimed at improving the The Direct Painting Group Ltd safety performance.

#### Roles of Responsibility

All staff have a role to play with regards to their own health and well being at work and are advised to raise any matters of concern. Staff have a responsibility to be sensitive and responsive

to the welfare of other colleagues at work. Employees who have a concern regarding their welfare should address this initially to their supervisor or directly to the company director.

The Direct Painting Group Ltd recognises the importance of the professional relationship between supervisors and staff, they have the primary responsibility for the welfare at work of the staff under their supervision. They should respond to staff in a supportive manner taking into account the dynamics of the situation and any difficulties, in an atmosphere of trust and confidentiality. They should provide support and ensure all staff are treated in a fair, sensitive and confidential manner, in which at all times they are to be fully aware of The Direct Painting Group Ltd welfare policy.

While The Direct Painting Group Ltd. accepts it's responsibilities towards health and safety it is expected that Contractors, Sub-Contractors, Self Employed Persons, Clients and Consultants fulfil and comply with their legal requirements under Section 7 and 8 of the Health & Safety at Work Act 1974. Such as taking reasonable care for their own health and safety and that of others that may be affected by their acts and omissions, to co-operate with management on matters of health and safety and do not interfere with or misuse anything provided in the interests of health and safety.

Signed: 

Direct Painting Group Ltd - Director: Rocco Falzon

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